



325 Soquel Avenue  
Santa Cruz, CA 95062

## BOARD OF DIRECTORS

**Regular Meeting**

**May 23, 2022**

**5:00 p.m.**

**Zoom online meeting**

**\*\*PLEASE NOTE\*\***: Due to public health orders related to the current COVID-19/Novel Coronavirus outbreak, this meeting will be held virtually using the Zoom online platform. Members of the public may participate by downloading the Zoom app and joining the meeting at <https://us06web.zoom.us/j/86398253828>. Board members will each receive a unique Zoom address an hour before the meeting.

## A G E N D A

### 1. Roll Call

Guy Lasnier (Chair), Maitreya Maziarz, Keith Gudger, Joe Hall, Larry Laurent, Janis O'Driscoll, Mathilde Rand, Elizabeth Shaw, David Warren

[quorum is six]

### 2. Oral Communications

Any person may address the Board during its oral communications period. All Oral Communications must be directed to an item not listed on today's consent or regular agenda, and must be within the jurisdiction of the Board.

### 3. Consideration of late additions to the agenda; additions and deletions to consent and regular agendas.

## CONSENT AGENDA

### 4. Approve meeting agenda\*

### 5. Approve Board meeting minutes of April 25, 2022\*

### 6. Accept April 2022 financial reports\*

## REGULAR AGENDA

### 7. Executive Director's report\*

8. Education Committee report\*
9. Board Chair's report\*
10. Board member / staff requests for specific items to appear on next meeting agenda
11. Announcements
12. Closed session: Discussion of property lease/purchase, negotiations
13. Adjournment

**Any person may address the Board during its Public Comment period. Each presentation will be limited to three minutes and individuals may speak only once during Public Comment. A maximum of five minutes will be set aside for this period at this meeting. If the period runs beyond five minutes, the Board may, at its discretion, allow time at the end of the meeting for additional public comment. All comments must be directed to an item NOT listed on today's agenda and must be within the subject matter jurisdiction of the Board. Preference will be given to individuals who did not speak at the previous Board meeting. All speakers must address the entire Board and will not be permitted to engage in dialogue. Speakers are requested to sign the sheet designated for that purpose so that their names may accurately be reflected in the minutes of the meeting. Regular Agenda Items: Members of the public may speak on any item on the agenda. Each presentation will be limited to three minutes. The maximum time devoted to public input on any item will be determined by the Chair.**

**\* Material Included in Board Packet**



325 Soquel Avenue  
Santa Cruz, CA 95062

## **EXECUTIVE COMMITTEE**

**Regular Meeting**

**May 23, 2022**

**5:00 p.m.**

**Zoom online meeting**

# **A G E N D A**

## **1. Roll Call**

Guy Lasnier (Chair), Maitreya Maziarz, Keith Gudger, Joe Hall, Larry Laurent, Janis O'Driscoll, Mathilde Rand, Elizabeth Shaw, David Warren

[quorum is three]

**ALL ITEMS AS SET FORTH ON THE AGENDA OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS NOTICED CONCURRENTLY.**

**IF A QUORUM OF THE FULL BOARD IS NOT PRESENT AT THE REGULAR BOARD MEETING, THE MEETING WILL BE ADJOURNED TO THE EXECUTIVE COMMITTEE MEETING. IF A QUORUM OF THE EXECUTIVE COMMITTEE (3) IS PRESENT, THE EXECUTIVE COMMITTEE WILL MEET TO TAKE ACTION ON THE ITEMS IN THE AGENDA.**

Any person may address the Board during its Public Comment period. Each presentation will be limited to three minutes and individuals may speak only once during Public Comment. A maximum of five minutes will be set aside for this period at this meeting. If the period runs beyond five minutes, the Board may, at its discretion, allow time at the end of the meeting for additional public comment. All comments must be directed to an item NOT listed on today's agenda and must be within the subject matter jurisdiction of the Board. Preference will be given to individuals who did not speak at the previous Board meeting. All speakers must address the entire Board and will not be permitted to engage in dialogue. Speakers are requested to sign the sheet designated for that purpose so that their names may accurately be reflected in the minutes of the meeting. Regular Agenda Items: Members of the public may speak on any item on the agenda. Each presentation will be limited to three minutes. The maximum time devoted to public input on any item will be determined by the Chair.



325 Soquel Avenue  
Santa Cruz, CA 95062

**BOARD OF DIRECTORS**  
**Regular Meeting**  
**April 25, 2022**  
**5:00 P.M.**  
**Zoom On-Line Meeting**

## MINUTES

1. **Roll Call**

Present: Guy Lasnier, Mathilde Rand, Larry Laurent, Keith Gudger, Maitreya Maziarz, Joe Hall, Christina Granados

Absent: Elizabeth Shaw, Janice O'Driscoll, David Warren,  
[quorum is six]

2. **Oral Communications**

Any person may address the Board during its Oral Communications period. All Oral Communications must be directed to an item not listed on today's Consent or Regular Agenda and must be within the jurisdiction of the Board.

None

3. **Consideration of Late Additions to the Agenda; additions and deletions to Consent and Regular Agendas.**

Chair Lasnier reported that the agenda packet had been revised

### CONSENT AGENDA

4. **Approve Meeting Agenda**

5. **Approve Minutes\***

Board Meeting Minutes of March 28, 2022

6. **Accept the March 2022 Financial Reports \***

Director Hall commented that the revenue projection for workspace is low. Will update in July.

Motion to approve items consent agenda Director Hall, seconded by Director Gudger.  
Approved unanimously

### REGULAR AGENDA

7. **Executive Director's report\***

Given. Director Gudger commented that production in studio started in April. Director Hall asked if Comcast had given an idea when Comcast would get back on the project. Executive Director Reed replied that she had met with Comcast.



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**BOARD OF DIRECTORS**  
**Regular Meeting**  
**April 25, 2022**  
**5:00 P.M.**  
**Zoom On-Line Meeting**

**8. Education Committee report\***

Director Gudger report that animation class had ended but Director Gudger and Director Rand had help three students after. Will put together a CTV reel of animation. David Goldman filmed the interview for poetry project. Also created PSA for the project. Director Granados stated that she had spoken with the teacher of the class, and they raved about Director Gudger. Director Gudger stated that Janet Swan asked about offering an animation class to Senderos. Director Gudger added that he is looking into classes at library and interview for education spotlight.

**9. Board Chair's Report**

Chair Lasnier had nothing to report.

**10. Board member / staff requests for specific items to appear on next meeting**

**Agenda.**

None

**11. Announcements**

Director Gudger asked for an update on the broadcast server. Also mentioned that the new system has some difficulty allowing individuals to schedule. Executive Director Reed stated that Justine Cowgill is looking into it as well.

**12. Closed session: Discussion of property lease/purchase, negotiations**

Board of Directors adjourned to Closed Session

Board of Director returned to Open Session with no reportable action taken

**13. Adjournment**

Motion to Adjourn Director Maziarz, Seconded by Director Rand. Approved Unanimously.

Community Television of Santa Cruz County  
Capital Profit Loss Budget Performance  
April  
2022

	Annual Budget 2021-22	March 2022	April 2022	March Year to Date	% of Annual Budget	Amount Remaining
<b>4000 · CAPITAL REVENUE</b>						
<b>4100 · County PEG Fees</b>	<b>500,000.00</b>	<b>125,000.00</b>	<b>0.00</b>	<b>375,000.00</b>	<b>75%</b>	<b>125,000.00</b>
<b>4105 · County PEG Fees - Youth Grant</b>	<b>100,000.00</b>	<b>25,000.00</b>	<b>0.00</b>	<b>75,000.00</b>	<b>75%</b>	<b>25,000.00</b>
<b>TOTAL INCOME</b>	<b>600,000.00</b>	<b>150,000.00</b>	<b>0.00</b>	<b>450,000.00</b>	<b>75%</b>	<b>150,000.00</b>
<b>5000 · CAPITAL EXPENDITURES</b>						
<b>5100 · Facility</b>						
7400 · Facility Lease	266,785.00	22,779.64	21,496.36	217,859.76	82%	48,925.24
6701 · Facility / Equip. Insurance	11,143.00	1,092.10	1,092.10	10,920.99	98%	222.01
7058 · Leasehold Improvements / Capital	20,000.00	0.00	0.00	3,811.50	19%	16,188.50
7300 · Facilities & Equipment Rental	1,000.00	56.37	56.37	543.62	54%	456.38
<b>Total 5100 · Facility</b>	<b>298,928.00</b>	<b>23,928.11</b>	<b>22,644.83</b>	<b>233,135.87</b>	<b>78%</b>	<b>65,792.13</b>
<b>5200 · Equipment</b>						
7215 · Copy Machine Lease	5,000.00	177.61	177.62	2,000.07	40%	2,999.93
7051 · Equipment Repair	5,000.00	83.33	83.33	833.30	17%	4,166.70
7054 · Captioning Equipment Lease	0.00	0.00	0.00	0.00	0%	0.00
7056 · Equipment - Depreciated	106,732.00	0.00	0.00	140,906.80	132%	(34,174.80)
7057 · Equipment - Non Depreciated	26,021.00	248.82	86.10	11,145.66	43%	14,875.34
7060 · Equipment Grant Program	100,000.00	272.03	1,540.95	11,394.32	11%	88,605.68
7061 · Equipment Leases	0.00	0.00	0.00	0.00	0%	0.00
7062 · Software as a Service	16,500.00	1,488.28	1,097.97	13,983.29	85%	2,516.71
<b>Total 5200 · Equipment</b>	<b>259,253.00</b>	<b>2,270.07</b>	<b>2,985.97</b>	<b>180,263.44</b>	<b>70%</b>	<b>78,989.56</b>
<b>Capital Maintenance &amp; Repair</b>						
7063 · Building Maintenance	7168.00	571.40	628.06	5,868.69	82%	1,299.31
7064 · Equipment Maintenance	11033.00	1030.37	1030.37	10,734.53	97%	298.47
7065 · Equipment Repair	22958.00	1923.53	1867.43	19,037.04	83%	3,920.96
<b>Total Capital Maintenance &amp; Repair</b>	<b>41159.00</b>	<b>3525.30</b>	<b>3525.86</b>	<b>35,640.26</b>	<b>87%</b>	<b>5,518.74</b>
<b>5300 · Media Licensing</b>						
7059 · Music Library	660.00	55.00	55.00	550.00	83%	110.00
<b>Total 5300 · Media Licensing</b>	<b>660.00</b>	<b>55.00</b>	<b>55.00</b>	<b>550.00</b>	<b>83%</b>	<b>110.00</b>
<b>Total 5000 · CAPITAL EXPENDITURES</b>	<b>600,000.00</b>	<b>29,778.48</b>	<b>29,211.66</b>	<b>449,589.57</b>	<b>75%</b>	<b>150,410.43</b>
<b>NET INCOME/LOSS</b>	<b>0.00</b>	<b>120,221.52</b>	<b>(29,211.66)</b>	<b>410.43</b>		

Community Television of Santa Cruz County  
Operating Profit Loss Budget Performance  
April  
2022

	Annual Budget 2021-22	March 2022	April 2022	April Year to Date	% of Annual Budget	Amount Remaining
<b>4300 · OPERATING REVENUE</b>						
4101 · County BOS Meetings	29,758.00	1,652.50	1,860.00	18,941.25	64%	10,816.75
4103 · City of Capitola Gov. Meetings	8,700.00	1,014.00	1,456.00	9,371.00	108%	(671.00)
4104 · SCMTD Meetings	3,256.00	416.00	442.00	3,281.60	101%	(25.60)
4106 · City of Santa Cruz Gov. Mtg.	53,805.00	3,875.00	6,274.50	34,986.00	65%	18,819.00
4108 · SCCRTC Meetings	4,740.00	1,040.00	624.00	5,291.00	112%	(551.00)
4109 · SCWD Government Meetings	0.00	0.00	0.00	0.00	0%	0.00
4120 · Facility & Equipment Use	120,000.00	6,011.44	6,528.12	74,045.05	62%	45,954.95
4121 - SLVWD Meetings	9,649.00	676.00	312.00	5,801.00	60%	3,848.00
4123 - Webinar Meetings	0.00	1,038.00	0.00	1,658.00	0%	(1,658.00)
4122 - PVUSD	0.00	0.00	961.00	8,003.50	0%	(8,003.50)
4130 · Classes	0.00	0.00	0.00	0.00	0%	0.00
4165 · Donations	250.00	0.00	0.00	0.00	0%	250.00
4180 · Interest Earned	0.00	117.92	110.38	1,180.41	0%	(1,180.41)
4185 · Misc. Income	300.00	0.00	64.00	413.00	138%	(113.00)
4190 · Gain/ Loss on Sale of Assets	0.00	0.00	0.00	0.00	0%	0.00
4200 · Production Services	6,000.00	0.00	525.00	1,324.84	22%	4,675.16
4250 - Closed Captioning	42,000.00	2,175.00	4,387.50	30,787.50	73%	11,212.50
4260 - Equipment Lease	7,600.00	761.86	761.86	7,001.29	92%	598.71
4700 - CA Relief Grant	0.00	0.00	0.00	15,000.00	0%	(15,000.00)
<b>Total 4300 · OPERATING REVENUE</b>	<b>286,058.00</b>	<b>18,777.72</b>	<b>24,306.36</b>	<b>217,085.44</b>	<b>76%</b>	<b>68,972.56</b>
<b>TOTAL INCOME</b>	<b>286,058.00</b>	<b>18,777.72</b>	<b>24,306.36</b>	<b>217,085.44</b>	<b>76%</b>	<b>68,972.56</b>
<b>6000 · OPERATING EXPENSES</b>						
6100 · Advertising	9,000.00	1,166.39	1,609.63	7,401.73	82%	1,598.27
6300 · Bank Charges	2,500.00	133.53	146.55	1,555.67	62%	944.33
6600 · Dues & Subscriptions	1,500.00	87.95	87.95	1,564.50	104%	(64.50)
7100 · Office Supplies	1,000.00	323.46	0.00	847.02	85%	152.98
7105 - Production Expenses	500.00	198.00	0.00	198.00	40%	302.00
7200 · Postage/Freight	700.00	0.00	0.00	266.71	38%	433.29
7205 · Printing	250.00	0.00	0.00	0.00	0%	250.00
7401 · Facility Supplies	2,708.00	252.50	423.50	2,421.84	89%	286.16
7640 · Licenses / Fees / Misc. Taxes	150.00	35.83	0.00	197.83	132%	(47.83)
7700 · Telephone / Telecommunications / Internet	1,920.00	291.03	290.46	2,564.95	134%	(644.95)
<b>Total 6000 - Operating Expenses</b>	<b>20,228.00</b>	<b>2,488.69</b>	<b>2,558.09</b>	<b>17,018.25</b>	<b>84%</b>	<b>3,209.75</b>
<b>6800 · Contracted Services</b>						
6900 · Contract Services-Audit Services	2,153.00	0.00	0.00	1,550.00	72%	603.00
7001 · Contract Services-Production Support	0.00	0.00	0.00	0.00	0%	0.00
7007 · Contract Services-CMAP	0.00	0.00	0.00	0.00	0%	0.00
7010 · Contract Services-Consulting	2,000.00	0.00	0.00	613.25	31%	1,386.75
7110 · Contract Services-Legal	2,000.00	0.00	0.00	2,520.00	126%	(520.00)
7910 - Contract Services-Equipment Technicians	0.00	0.00	0.00	0.00	0%	0.00
7920 · Contract Services-Captioning	21,000.00	367.50	1,774.50	8,615.75	41%	12,384.25
<b>Total 6800 · Contracted Services</b>	<b>27,153.00</b>	<b>367.50</b>	<b>1,774.50</b>	<b>13,299.00</b>	<b>49%</b>	<b>13,854.00</b>
<b>7000 · Staff Development &amp; Fundraising</b>						
7405 · Training / conferences	2,000.00	147.50	147.50	1,430.00	72%	570.00
7800 · Travel / Meals	360.00	0.00	0.00	120.19	33%	239.81
8600 · Special Events Expense	1,000.00	0.00	0.00	0.00	0%	1,000.00
<b>Total 7000 · Staff Development &amp; Fundraising</b>	<b>3,360.00</b>	<b>147.50</b>	<b>147.50</b>	<b>1,550.19</b>	<b>46%</b>	<b>1,809.81</b>

Community Television of Santa Cruz County  
Operating Profit Loss Budget Performance  
April  
2022

	Annual Budget 2021-22	March 2022	April 2022	April Year to Date	% of Annual Budget	Amount Remaining
<b>7500 · Operating Salaries &amp; Benefits</b>						
7525 · Salaries - Executive Director	80,720.00	6,729.33	6,729.33	67,293.30	83%	13,426.70
7530 · Salaries - Coworking Community Coordinator	28,676.00	2,285.62	1,490.57	22,587.92	79%	6,088.08
7535 · Salaries - Accountant	10,712.00	964.78	740.38	8,854.96	83%	1,857.04
7542 · Salaries - Media Services Coordinator	44,133.00	4,121.47	4,121.47	39,104.40	89%	5,028.60
7585 · Salaries - Government Technicians	19,614.00	1,501.40	2,141.67	14,812.26	76%	4,801.74
7589 · Salaries - Extra Help Trainers, Technicians	5,780.50	0.00	0.00	726.64	13%	5,053.86
7621 · Payroll Taxes	20,429.50	1,746.20	1,702.68	17,302.61	85%	3,126.89
7635 · Workers Comp	2,052.00	120.25	120.25	1,202.50	59%	849.50
7630 · Health/Dental/Vision	18,200.00	1,555.17	1,641.94	15,621.39	86%	2,578.61
7632 · Severance/Vacation Payouts	5,000.00	0.00	365.82	365.82	7%	4,634.18
<b>Total 7500 · Operating Salaries &amp; Benefits</b>	<b>235,317.00</b>	<b>19,024.22</b>	<b>19,054.11</b>	<b>187,871.80</b>	<b>80%</b>	<b>47,445.20</b>
<b>TOTAL EXPENSES</b>	<b>286,058.00</b>	<b>22,027.91</b>	<b>23,534.20</b>	<b>219,739.24</b>	<b>77%</b>	<b>66,318.76</b>
<b>NET INCOME/LOSS</b>	<b>0.00</b>	<b>(3,250.19)</b>	<b>772.16</b>	<b>(2,653.80)</b>	<b>-1.2%</b>	



# Community Television of Santa Cruz County

## Balance Sheet As of April 30, 2022

		TOTAL
<b>ASSETS</b>		
Current Assets		
Bank Accounts		
1010 Checking-SCCCU		0.00
1015 PayPal Checking-SCCCU		0.00
1020 Savings-SCCCU		0.00
1021 Petty Cash Fund		302.34
1070 CD 12 month Cert SCCC		0.00
1075 Checking - Lighthouse Bank		792,782.98
1080 Savings - Lighthouse Bank		138,301.67
1081 CDAR x2424		250,049.87
1082 CDAR x4915		250,031.17
1083 ICS SCCU		250,026.60
1085 CD 12-23 Month - Lighthouse Bank		0.00
1099 Cash Box		0.00
<b>Total Bank Accounts</b>		<b>\$1,681,494.63</b>
Accounts Receivable		
1114 Temp A/R		0.00
1115 Accounts Receivable		174,085.77
1116 Grants Receivable		0.00
<b>Total Accounts Receivable</b>		<b>\$174,085.77</b>

# Community Television of Santa Cruz County

## Balance Sheet As of April 30, 2022

	TOTAL
Other Current Assets	
1117 A/R - Temp. Restricted	0.00
1125 County Reserve Acct. Restricted	0.00
1200 Prepaid Insurance	
1201 Health	0.00
1202 Accident	300.00
1203 Crime Coverage	0.00
1206 Workers Comp Deposit	268.50
1209 Liability / D&O (SLIP)	0.00
1210 Property Liability (SPIP)	1,904.16
<b>Total 1200 Prepaid Insurance</b>	<b>2,472.66</b>
1260 Prepaid Expenses	31,722.78
1300 PFG Common Stock	4,931.00
1400 Undeposited Funds	0.00
Repayment	
Health Insurance	0.00
<b>Total Repayment</b>	<b>0.00</b>
<b>Total Other Current Assets</b>	<b>\$39,126.44</b>
<b>Total Current Assets</b>	<b>\$1,894,706.84</b>
Fixed Assets	
1600 Production Equipment	1,158,060.74
1700 Accum Depr-Production Equipment	-1,035,404.60
<b>Total 1600 Production Equipment</b>	<b>122,656.14</b>
1602 Board of Supervisors Equipment	0.00
1620 Office Furniture/Equipment	122,181.80
1720 Accum Depr-Furniture/Equipment	-120,262.14
<b>Total 1620 Office Furniture/Equipment</b>	<b>1,919.66</b>
1625 Leasehold Improvement	207,697.15
1725 Accum Depr-Leasehold Improv.	-155,356.36
<b>Total 1625 Leasehold Improvement</b>	<b>52,340.79</b>
1670 Broadcasting Equipment	28,933.89
<b>Total Fixed Assets</b>	<b>\$205,850.48</b>
<b>TOTAL ASSETS</b>	<b>\$2,100,557.32</b>

# Community Television of Santa Cruz County

## Balance Sheet As of April 30, 2022

	TOTAL
<b>LIABILITIES AND EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
2100 Accounts Payable	3,052.98
<b>Total Accounts Payable</b>	<b>\$3,052.98</b>
Other Current Liabilities	
2110 Sales Tax Payable	15.35
2111 Sales Tax (Manual entry)	0.00
2140 Accrued Vacation	11,399.53
2150 PPP Loan	0.00
24000 Payroll Liabilities	1,034.98
CA PIT / SDI	489.28
CA SUI / ETT	-741.20
Federal Taxes (941/944)	2,214.80
<b>Total 24000 Payroll Liabilities</b>	<b>2,997.86</b>
Board of Equalization Payable	0.00
Direct Deposit Payable	0.00
<b>Total Other Current Liabilities</b>	<b>\$14,412.74</b>
<b>Total Current Liabilities</b>	<b>\$17,465.72</b>
Long-Term Liabilities	
2400 Business Equipment Loan 33736	0.00
2410 EIDL Loan	150,000.00
<b>Total Long-Term Liabilities</b>	<b>\$150,000.00</b>
<b>Total Liabilities</b>	<b>\$167,465.72</b>
Equity	
3000 Opening Bal Equity	0.00
3015 Net Assets-Temp Restricted	0.00
3900 Retained Earnings	439,232.59
3905 Retained Earnings - Capital Reserves	1,496,102.38
Net Income	-2,243.37
<b>Total Equity</b>	<b>\$1,933,091.60</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$2,100,557.32</b>

5/23/22  
Community Television of Santa Cruz County  
Executive Director's Report to the Board  
Covering April 2022

1. Administration

Staff

- We have hired a new Community Coordinator for the Coworking Center.

Revenue

- At the end of April, CTV was through 88% of the year.
- CTV has earned 76% of its projected revenue.
- CTV has spent 77% of its projected operating budget, so we are 1.2% over budget.
- About 1/5 of the 1.8% is due to a board approved overage. The cost of a salary increase we determined was needed although not planned for.

We earned \$6,006.

- We are heading into the busy season for government meetings so we expect a little financial boost over the next 2 months.
- We have noted an uptick in the number of new people coming to the coworking center.
- We earned \$5,926.00 in March. In April we earned \$6,806 – up nearly \$1,000.

Paid Services

Completed

- o *Government Meeting Services*
  - CTV covered 24 live government meetings/webinars in April up from 18 in March
  - CTV captioned 6 government meetings
- o *Paid Production Services*
  - Produced a remote production in April

2. Facilities & Equipment

In Progress

- Installation is in progress for our new telecast equipment

- We are waiting for Comcast to redraw the path between CTV and the county. They believe they can use the existing INET fiber between 701 Ocean St. and the Head End and from the Head End to the 325 Soquel Ave. site.
- A key person on their team will not be available until post May 23. After that they will begin to move forward.
- We are also installing a separate internet connection in the server room so that we have enough bandwidth to stream our channels and Zoom government meetings. That is scheduled to be completed in May

#### Studio

- The studio is open.
- Two productions have been scheduled for May.

## **Education Committee Meeting 5/16/22**

Attendees: David Warren, Keith Gudger, Janet Swann,

Janet spoke with several teachers about being on Non Profit Spotlight. She noted that teachers may need to check with their principals if an interview is OK. Janet suggests waiting until August. We discussed current problems in the education system, and Keith noted that teacher shortage is an issue. Keith will contact a SJSU professor about what they're doing about the teacher shortage.

Janet feels the pandemic we missed a huge opportunity to look at how we deliver education. How do we get to those kids because they didn't have good internet access or don't connect that way? What innovation is required now? Kids need to feel like they're a part of it, and some of them are getting lost. How can teachers foster inclusion? Teachers need to define what "being behind" means. People are solidly holding on to their ideas of what education is.

Let's schedule Jason for an interview. Janet & Keith will send David questions. What innovations are they seeing at COE, who should we talk to?

Janet talked to Keith about Senderos, she has talked to a couple of people there. Last Sunday they had a virtual event and even had a drone video from above. It was all in Spanish and they will see if they can upload it to CTV. They might be a good fit for PadCasters too.

I am sorry to let you know that Christina contacted Becca and me late last month to say that because of overwhelming personal demands she needed to step down from our board.

Earlier, Christina had informed us that she was planning to transition off the board after identifying possible successors but recent news has forced her hand.

I know I speak for all of us in saying it's been a real pleasure having Christina as a CTV board member. We thank her for her hard work, dedication, enthusiasm, and commitment to CTV's work. And all those community contacts! Christina has already reached out to one possible replacement and Becca has been in touch with her.

Please join me in thanking Christina for agreeing to join our board and for getting up to speed so quickly. In her note, Christina said she sincerely respects and values CTV's work and that it holds a special place in her heart. We will miss her and wish her the very best for the future.